

## CARNATION FARMS

Carnation Farms is a nonprofit organization on a mission to transform the way that people want to eat. We celebrate delicious and nutritious food produced in a sustainable manner by providing inspirational and educational experiences that positively affect health, the environment, and local economies. We develop the next generation of food citizens and grow new farmers.

### JOB DESCRIPTION

#### Livestock Processing Manager

##### Position Summary:

Carnation Farm is a certified organic, mixed vegetable farm with a large livestock program. Livestock Processing at Carnation Farms is the last stop for our humane, sustainable livestock production system. Our manager is responsible for meeting all regulations and protocols for sanitary conditions, and for producing an appealing, packaged product ready for customer, along with a life story we are proud to tell. Processing includes serving our community, outside customers, farmers and homesteaders. Our processing facility is certified organic and inspected by Washington State Department of Agriculture.

##### RESPONSIBILITIES INCLUDE:

- Managing all phases of processing poultry and rabbits:
  - Inspects poultry in crates
  - Processes in Dirty Room through cutting, draining, scalding, and plucking
  - Processes in Clean Room through eviscerating, chilling, shrink bagging, drying, weighing, and labeling
  - Cleanup of both rooms at end of day to requirements
  - Dispose of waste in appropriate rendering containers
- Manages calendar and customer appointments via email, phone and digital calendar
- Works with outside customers and provides great customer service
- Oversees staff and schedule in processing facility
- Monitor all temperatures and conditions of equipment used on each phase of processing
- Operates all equipment safely and efficiently
- Follow all documented procedures to ensure quality, organic integrity and biosecurity.
- Follow proper sanitation measures
- Orders supplies when needed
- Availability to work to meet production deadlines; Flexible work schedule in winter months

##### Qualification:

- Previous poultry processing experience preferred
- Good work ethic, positive attitude
- Responsible, trustworthy and independent
- Organized and thoughtful, ability to lead a team
- Computer work (Google and Microsoft suite)
- Pass a Background check due to our work with children on the farm

##### Compensation:

- \$21-\$23/hour; full-time at 30 hours per week , PTO, 401k (+ match), health insurance, cell phone stipend and more. Other benefits include working on a beautiful farm with an amazing group of people, vegetables, and proteins.