



MENTORSHIP IN SUSTAINABLE AGRICULTURE

2020 APPLICATION FORM

To apply for the Mentorship in Sustainable Farming at Carnation Farms, please download and complete this Application Form. There is no application fee. Submit the **Application Form** and your **Resume** to Rosy Smit, Director of Agriculture Education, [rosys@carnationfarms.org](mailto:rosys@carnationfarms.org)

**\*\*Deadline is midnight on Friday, February 17, 2020.**

Full name: \_\_\_\_\_

Current mailing address: \_\_\_\_\_  
(street or PO box, city, state, zip)

Permanent address (if different): \_\_\_\_\_  
(street or PO box, city, state, zip)

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

We request optional demographic information on age, gender, and ethnicity to ensure that we are reaching applicants from a wide variety of backgrounds

Date of birth: \_\_\_\_\_

Gender identifying as: \_\_\_\_\_

Ethnicity identifying as: \_\_\_\_\_

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Your answers to the questions below will help the Carnation Farms team understand your background and interest in the Mentorship in Sustainable Agriculture. For each question, your response should be between 50 and 300 words.

Describe your previous employment, internships, WOOFing (World Wide Opportunities on Organic Farms), working on a family farm, or volunteer/service learning experience, if any, in farming or gardening. If you have not had such experience, please tell us about other experiences that you feel give you background in farming or related skills that would transfer to farming.

1. What is your vision for your future in farming? Carnation Farms will be devoting considerable time and financial resources to help participants in the Mentorship gain the skills and knowledge needed to establish their own commercial food-producing farms, in the Snoqualmie Valley, Washington State, or further abroad. How does this program fit into your short-term and long-term career goals? What do you hope to gain through this

program that will help you be successful? In your response, please let us know if you have ever visited Carnation Farms.

2. Since farms are businesses, we are interested in knowing whether you have worked for a business. If you have, please provide example of a business challenge and how you or the business overcame it.

3. The Mentorship involves one day per week of classroom and experiential learning related to farming, and we are interested in any education you have received related to agriculture, farming, or gardening. Please describe any such education you have received, which could include classes, conferences, trainings, workshops, or college or online coursework.

4. Farming is physically demanding and requires hard work, sometimes in inclement weather, and can include repetitive tasks. Our program requires personal motivation and work ethic. Please tell us how your experiences have prepared you for hard work. Also, tell us how you imagine staying motivated through the duration of the Mentorship.



7. Farming requires a broad set of knowledge and skills. The list below includes some of the topics that mentees will learn at Carnation Farms. Please check the boxes of any areas in which you already have had experience. Then pick one or two of the topics and briefly tell us something about what you have already learned and why it is important in being a successful farmer.

Crop or seed selection

Planting, transplanting, pruning

Soil management and health

Weed, pest, pathogen, or predator management

Harvesting, pack shed

Animal husbandry, livestock management

Operating farm equipment

Irrigation

Farmers market, farm stand, CSA, retail sales

Customer relations, communications, marketing

Record keeping, accounting

Cooking with farm products

Organic certification and other regulations

9. How did you hear about the Mentorship at Carnation Farms?

Search engine (what search names did you use?)

Job listing website (which ones?)

Social media (which sites?)

Event (which ones?)

Word of mouth

Other

10. Check if you have:

- Proficiency and accuracy in basic mathematics
- Proficiency in speaking, reading, and writing in English
- Valid driver's license

If not, please explain:

11, The Mentorship program begins April 20 and ends December 31, 2020. Are you prepared to commit to the duration? If not, what prevents your full participation?

Please provide contact information for three references, including full name, email, and phone number.

- 1) Personal reference (such as a friend)
  
- 2) Previous employer, including name of business
  
- 3) Someone who can tell us about your interest in farming, such as a mentor, a member of a volunteer organization or board, another employer, or someone with whom you have a professional relationship.

12. Finally, this is a chance for you to shine! Please tell us anything else about yourself that would make you a fine apprentice. You could: tell us something you're particularly proud of, make a video of yourself sharing your interest in farming, attach photos, provide a link to online media that you created, attach a report or poem, tell a story of an experience that convinced you to go into farming, or anything else The sky's the limit!

If you have questions, please contact Rosy Smit, Director of Agriculture Education, 425-844-3162, [rosys@carnationfarms.org](mailto:rosys@carnationfarms.org).

Thank you for your interest in the Mentorship in Sustainable Agriculture at Carnation Farms!